

Date: 1 January 2022

COVID-19: UPDATE ON VACCINATION-DIFFERENTIATED SAFE MANAGEMENT MEASURES

GENERAL MEASURES

- 1.1** As Singapore continues with Vaccination-Differentiated Safe Management Measures (VDS), ISA Group, including IMSC, will also implement VDS on our campuses to protect the health and well-being of our staff and student community. We must continue to remain vigilant to reduce the risk of community infection.:
- 1.1.1** Staff and students are to declare their vaccination status by 4 January 2022, if you have not already done so. Otherwise, you will be regarded as an unvaccinated individual.
- 1.1.2** The FET-RRT ART Self-Test Programme for all staff shall continue until further advised.

STAFF MEASURES

- 1.2** From 1 January 2022, up to 50% of staff who can work from home are allowed to return to the workplace. All respective heads of department may continue to adopt split team arrangements.
- 1.3** Only the following staff can return to the workplace:
- 1.3.1** Staff who are fully vaccinated.
- 1.3.2** Staff who have recovered from COVID-19 within 180 days (from the date of first positive PCR test result).
- 1.3.3** Staff who are medically ineligible for vaccination.
- 1.4** **From 1 January 2022 until 14 January 2022**, unvaccinated staff who need to return to the workplace will require a valid negative Pre-Event Testing (PET) result from an MOH-approved COVID-19 test provider (valid for 24 hours prior to entry), at their own cost. This PET requirement supersedes the FET-RRT ART Self-Test.
- 1.5** Partially vaccinated staff, defined as those who have taken at least one dose of the Covid-19 vaccine but are not yet fully vaccinated, will be given a grace period until 31 January 2022 to complete their vaccination regime. During this grace period, they will be able to enter the workplace with a negative PET result, at their own cost.
- 1.6** Unvaccinated staff who have been certified to be medically ineligible (MI) for vaccination are exempted from the PET requirement. However, they should perform the 4-days validity FET ART Self-Test in order to be allowed to return to campus to work.
- 1.7** Unvaccinated staff who have recovered from COVID-19 in the last 180 days (from the date of first positive PCR test result) are exempted from PET requirement (with effect from 1 January 2022) and

FET-RRT ART self-test (with the existing 90 days exemption from FET-RRT ART Self-Test Programme, and with effect from 1 February 2022). They are allowed to return to campus to work.

- 1.8** Non-IMSC employees who work on campus (e.g. independent contractors, Lecturers, and vendors) will be subject to the same VDS applicable to IMSC staff.

STUDENT MEASURES

- 1.9** As the College is located within a mall, the College is required to comply with the prevailing VDS measures for visitor(s) to a mall. Hence, all students are also required to bid by the prevailing VDS measures for visitor(s) to a mall, and only the following student(s) can attend at the College:

1.9.1 Students who are fully vaccinated.

1.9.2 Students who have recovered from COVID-19 within 180 days (from the date of first positive PCR test result).

1.9.3 Students who are medically ineligible for vaccination.

VISITORS MEASURES

- 1.10** From 1 January 2022, all visitors to IMSC for work-related events (e.g. meetings) must adhere to the same requirements as the IMSC staff. This means only the following visitors are allowed to enter IMSC.

1.10.1 Visitors who are fully vaccinated.

1.10.2 Visitors who have recovered from COVID-19 within 180 days (from the date of first positive PCR test result).

1.10.3 Visitors who are medically ineligible for vaccination.

OTHER SAFE MANAGEMENT MEASURES

- 1.11** The above measures are on top of the prevailing safe management measures already adopted by the ISA Group (including IMSC). They include:

1.11.1 Hygiene: High-touch surfaces are cleaned frequently, with frequent disinfection of premises.

1.11.2 Safe distancing: All students and staff are to wear masks at all times. For all on campus lessons, students have staggered arrival and dismissal to reduce congestion and intermingling among students on campus.

- 1.12** For further information, please do not hesitate to contact us at info@imsc.edu.sg / info@isa.edu.sg.